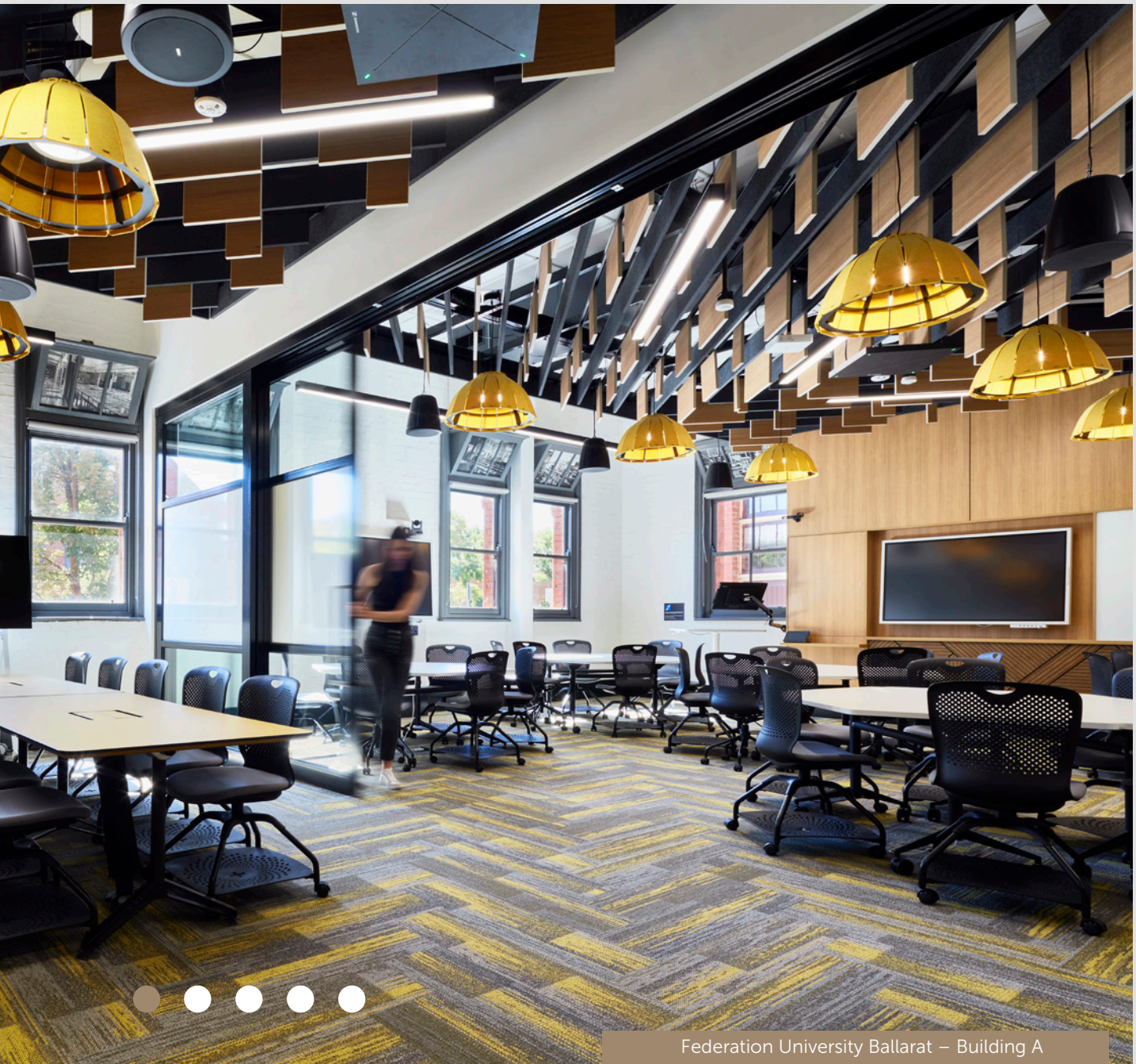


# CAPABILITY STATEMENT

Proudly constructing regional Victoria for over 105 years



Federation University Ballarat – Building A





# History

Sydney John Weir established S.J. Weir in Ballarat in 1914, over 105 continuous years of commercial building.

\$500k

\$25  
million

S.J. Weir are one of regional Victoria's most experienced Commercial Builders, delivering works from \$500k to \$25m.

S.J. Weir have held Master Builder Association of Victoria (MBAV) membership for over 75 years.





# Approach

We aim to exceed expectations

To achieve satisfaction for all project contributors; clients, staff, consultants, sub-contractors and importantly, the community who live in the built environment we create.

Our philosophy is to complete all projects on time, within budget constraints whilst providing exceptional customer service, maintaining excellent records of OH&S, quality assurance, and maintaining strong industrial relations.

Driven by these ideals has positioned us as a provider of high quality projects across diverse disciplines.

## Vision

To be acknowledged by our customers as a leading and reputable Commercial Construction Company based on customer service, value for money and quality.

## Mission

To consistently deliver projects of excellent standard with a focus on strong customer relationships, quality and cost delivering desired project outcomes.





INNOVATIVE

STRIVING FOR EXCELLENCE



## Why S.J Weir?

- Hands on experienced regional owner operators
- Quality people producing quality results
- Dedicated focus on OH&S and Risk Management
- People, knowledge, infrastructure and financial stability to competently manage and construct any project up to \$25 million
- A focus on strong industry relationships with our clients, consultants and sub-contractors
- Delivery of project aims and satisfaction for all contributors; including clients, staff, consultants, sub-contractors and the community
- Extensive experience in conservation and refurbishment works to significant historic buildings
- An integrated management system that covers all back-office project support
- Experienced leadership, efficient management, competent tradespeople, strong work ethic, disciplined OH&S system, proven and reliable sub-contractor base
- Board and committee member confidence with our demonstrated history of quality delivery providing end result surety
- Capability to offer design and construct service
- Commitments to Social Procurement Framework, Local Jobs First Policy and government suppliers code of conduct.
- Commitment to the respect code and gender equality, diversity and inclusion within our workplace.

## OH&S and Risk Management

- S.J. Weir is focused on the safety of people that build with us, that's why we invested in the development of an integrated Occupational Health and Safety Management System that follows every project from start to finish
- Certifications:
  - AS/NZS ISO 45001-2018 : Occupational Health and Safety Management Systems
  - AS/NZS ISO 9001-2016: Quality Management Systems
  - AS/NZS ISO 14001-2016: Environmental Management Systems







# Projects

## Specialisations

Redevelopment, extensions, refurbishment, restoration, brownfield development, unique & complex projects.

## Sectors

Health, aged care, allied health, education, sport & recreation, heritage, institutional, student accommodation & social housing.







Reid's Guest House



Ballarat Family Violence Court



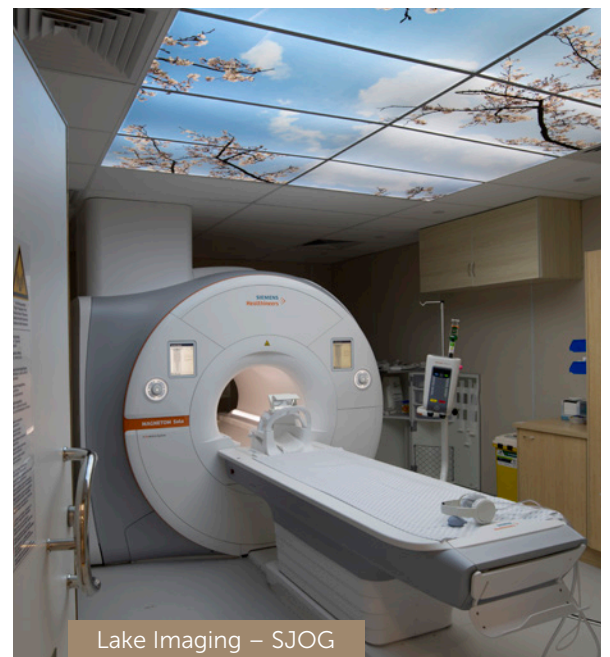
Federation University Ballarat



Ballarat Community Health - Cooina Centre Redevelopment



Ballarat & District Aboriginal Cooperative



Lake Imaging - SJOG



## Leaders in project management

Current S. J. Weir project managers have over 75 years hands on project management experience led by directors Cole Roscholler & Brad Gifford.



**Cole Roscholler**

Director

Cole began his career within the construction industry, starting an apprenticeship in 2010. Cole became part of the S.J. Weir (Ballarat) team in 2017 culminating in becoming a commercially registered building practitioner and appointed director in 2022.

Through trade background knowledge and a hands-on approach, Cole's planning and collaborative approach with key stakeholders and clients, allows S.J. Weir to undertake and excel within highly sensitive sectors including, health, education and government focused projects.

Cole continues to drive S.J. Weir's integrated management systems to ensure S.J. Weir are at the forefront of safety, quality and environmental practices.



**Brad Gifford**

Director

Brad started his building career at S.J. Weir as an apprentice carpenter & has fulfilled many roles within the company structure culminating in his appointment as Director. Brads leadership in recent years has been instrumental to the business's front-end & commercial development.

Being a registered commercial & domestic building practitioner, Brad remains an active member of the company's project delivery teams. Through extensive experience in the health sector Brad has developed a particular strength & interest in delivering complex projects in challenging environments.

Brad is recognised for his excellent client relationships & approach to building rapport with consultants & subcontractors to achieve quality project outcomes.





Federation University Ballarat – Building S



Ballarat Community Health - Cooinda Centre Redevelopment



Ballarat Civic Hall Redevelopment



Grampians Alcohol and Other Drugs Residential Rehabilitation Facility



St Peter & Paul's Church Buninyong



Ballarat Family Violence Court



Federation University Mt.Helen – Human Movement & Sports Science Building



# Awards

- 2019 – Ballarat Heritage and Design Excellence Award Conservation of a Heritage Place  
**Reids Guesthouse Refurbishment**
- 2018 – MBAV “Excellence in Construction of Commercial Buildings \$5-\$10M” State Award  
**Ballarat and Clarendon College Fitness Centre**
- 2018 – MBAV “Excellence in Construction of Commercial Buildings \$6-\$10M” South West Region Award  
**Ballarat and Clarendon College Fitness Centre**
- 2013 – MBAV “Excellence in Construction of Commercial Buildings \$3-\$5M”  
**Ballarat Grammar CEED Building**
- 2011 – MBAV “Regional Commercial Builder of the Year”  
**Ballarat and District Aboriginal & Co-Operative Centre.**
- 2011 – UNESCO Asia Pacific Award “Heritage Award”  
**Ballarat Mechanics Institute**
- 2010 – MBAV “Regional Commercial Builder of the Year (South West)”  
**Ballarat & Clarendon College Senior Centre**
- 2010 – MBAV “Excellence in Construction of Commercial Building over \$3.0M”  
**Ballarat & Clarendon College Senior Centre**
- 2007 – MBAV “Excellence in Construction”  
Victorian Regional Commercial Builder of the Year  
**Wendouree Centre for Performing Arts**

Federation University Mt.Helen – Human Movement & Sports Science Building

S.J. Weir (Ballarat) Pty Ltd

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